



INTERNAL AND EXTERNAL JOB POSTING BC CENTRE FOR WOMEN IN THE TRADES

- CLASSIFICATION:** Facilitator – Casual
- PROGRAM:** Show Up for Safer Workplaces – One position available
- DEADLINE:** 5:00pm – Thursday April 30, 2026

The BC Centre for Women in the Trades (BCCWITT) is seeking applicants to fill a Casual Facilitator position for BCCWITT's Show Up for Safer Workplaces program.

This position is responsible for facilitation of Show Up for Safer Workplaces sessions. This position requires the ability to travel throughout British Columbia, and the ability to work undefined hours, which may include early mornings, evenings and weekends,

About BCCWITT:

At BCCWITT we are working to ensure more women and gender-diverse workers get into the skilled trades sector, and stay there. This includes delivering career development and community building opportunities that support their retention and advancement, and advocating for lasting improvements to conditions and culture to help make trades workplaces safer and healthier for everyone.

About Show Up:

Show Up for Safer Workplaces is an innovative new program that helps participants become leaders in identifying where mental health, addiction and psychological safety issues are hurting people who work in the construction trades.

Show Up is designed as a four-day comprehensive training program that can help people recognize and support mental health and substance use concerns, prevent toxic workplace culture, and become active partners in creating healthier and more stable work environments. For more about Show Up for Safer Workplaces: <https://bccwitt.ca/showup/>

About the position:

The successful candidate will be able to learn from the established curriculum and deliver two full days of content that focus on psychological health and safety in the construction and trades community. The casual facilitator will also provide support and continuity to the other two days of content (as delivered by facilitators from the BCFED Health and Safety Centre).

This training is currently offered in four consecutive days, either at our Burnaby office or in cities across BC. Travel may be required.

In a typical month (not July, August or December) the successful candidate may be booked to help deliver one session a month and/or may be offered opportunities to lead additional sessions on an as needed basis.

Under the current funding for this program, this position will be needed until March 31, 2027.

Successful candidates will possess the following:

- Experience facilitating, training or delivering workforce development presentations to adults;
- Ability to work with various technologies that support facilitation, attendance record taking, registration, and in-person and virtual training;
- Adept at navigating sensitive topics such as bullying and harassment, gender-based discrimination at work, addictions and mental health, and other subjects relevant to physical and psychological injury prevention;
- Excellent public speaking and presentation skills, both virtual and in-person;
- Strong organizational and communication skills;
- Ability to support program engagement, develop and draft social media content that will support promotion of the course;
- Ability to work in online learning platforms to support registration, information sharing, and monitor or drive online discussions of course content;
- Strong interpersonal skills, ability to present to large and small groups, facilitate Q&A, and work collaboratively with others;
- Shared values of labour movement, worker rights, and worker-centric occupational health and safety;
- Knowledge of inclusive and accessible presentation delivery, especially when working with diverse learners and people with specialized learning needs;
- May include other duties, as assigned;
- Available, with notice, to be booked for four consecutive days of course delivery (plus potential travel),
- Willingness to travel across province, must possess a valid drivers license and road safe vehicle.

The following attributes will all be considered assets:

- Certificate in Mental Health First Aid from the Mental Health Commission of Canada;
- Knowledge of the Canadian and BC labour movements;
- Experience working in the trades or construction sectors;

Wages, benefits and working conditions are pursuant to the BCFED's USW collective agreement and BCFED financial policies – for Show UP that would be inclusive of 4 days of facilitation delivery or support per cohort booked, and up to two half days for administration and planning, as needed.

Please submit a resume and cover letter **by 5:00pm on Thursday, April 30, 2026** to **Human Resources** at hr@bcfed.ca.

Indigenous workers, women, racialized workers, workers living with a disability, 2SLGBTQIA+ workers, and gender diverse workers are encouraged to apply for this position.

Please Note the Following:

Intellectual Property

The content of Show Up for Safer Workplaces had been developed by the BC Centre for Women in the Trades, and their partners. These work products are not to be modified, replicated, or used outside of BCCWITT or the BCFED Health and Safety Centre purposes without the express written permission by BCCWITT (c/o the BC Federation of Labour) and the Workers' Compensation Board.

Conflict of Interest

Casual, term and permanent employees will advise the BC Federation of Labour in advance of any potential conflict of interest when considering work with existing or past clients or union affiliates with content of a same or similar nature.